

## **St Edmundsbury Borough Council**

Cabinet Decisions Notice (Published: Wednesday 28 February 2018)

The following decisions were taken by the Cabinet on **Tuesday 27 February 2018** following joint informal discussions on each item with Forest Heath District Council's Cabinet and, if not called in by Councillors, will come into operation on Thursday 8 March 2018. This procedure does not however, apply to decisions that have been recommended to Council for a final decision (and which are also indicated within the decisions below). An executive decision may be called in, in accordance with the Overview and Scrutiny Committee Procedure Rules contained within Part 4 of the Council's Constitution, by at least five Councillors submitting the required call-in request form to the Assistant Director (HR, Legal and Democratic Services) (e-mail: <a href="mailto:democratic.services@westsuffolk.gov.uk">democratic.services@westsuffolk.gov.uk</a>) by 5.00 pm on Wednesday 7 March 2018.

Should you have a query regarding any of the decisions taken, contact should be made with the named officer in the first instance, either on the telephone number listed against their name, or via email using the format <a href="mailto:firstname.surname@westsuffolk.gov.uk">firstname.surname@westsuffolk.gov.uk</a>. Alternatively, you may also contact the relevant Portfolio Holder on the telephone number listed against their name, or via email using the format <a href="mailto:firstname.surname@stedsbc.gov.uk">firstname.surname@stedsbc.gov.uk</a>. Contact may also be made via Democratic Services, St Edmundsbury Borough Council, West Suffolk House, Western Way, Bury St Edmunds Suffolk, IP33 3YU

Agenda Item and Report No.	Declarations of Interest/ Dispensations Granted	Decision(s) (including recommendations to Council)	Reason(s) for Decision(s)	Other Options Considered and Reasons for Rejection	Contacts
Item No. 4  CAB/SE/18/014 and Addendum	None	Referrals Report of Recommendations from Council to Cabinet: Single Council for West Suffolk: Legislative Process  RESOLVED: That:  (1) the draft Orders to create West Suffolk Council, as attached as Appendices 1 and 2 to Report No: CAB/SE/18/014 (Addendum), be approved; and  (2) the Chief Executive be authorised, in conjunction with the Leaders of Forest Heath	Further to both Forest Heath District (FHDC) and St Edmundsbury Borough (SEBC) Councils' endorsement of the policy requirements for progressing the creation of a single council for West Suffolk, both FHDC and SEBC Cabinets have approved the draft Orders and necessary delegations to enable the Orders to be considered by the Houses of Parliament within the necessary timeframe.	None. Rejection at this stage would not stop the single council process, but could cause significant delays to the programme due to the need to revisit steps in the legislative process.	Portfolio Holder: Cllr Carol Bull 01953 681513  Officer: Leah Mickleborough Service Manager (Democratic Services) and Monitoring Officer 01284 757162

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		District and St Edmundsbury Borough Councils, and the Chairman and Vice-Chairman of the Future Governance Steering Group, to agree (where required to do so) any subsequent minor amendments arising during the legislative process.			
Item No. 5 CAB/SE/18/015	None	Fair Funding Review - Response to Government Consultation  RESOLVED: That:  (1) the Fair Funding Review consultation response attached as Appendix A to Report No: CAB/SE/18/015, be submitted to the Ministry of Housing, Communities and Local Government (MHCLG) by 12 March 2018, subject to the incorporation of or greater emphasis placed upon, as appropriate, the following additional comments (briefly - final wording to be determined by the Assistant Director (Resources and Performance) under delegated authority):  (a) the sustainability of rural communities and their rural economies to be taken into account;	Both the Forest Heath District Council (FHDC) and St Edmundsbury Borough Council (SEBC) Cabinets support the proposed response to the Government's Fair Funding Review consultation (subject to amendments set out in the resolution). The Cabinets feel it is their opportunity to ensure that the specific challenges facing West Suffolk are fed into this process and recognised in terms of the funding allocation that will be received following the review. Given the timing of the review, any changes that are implemented would only relate to the new West Suffolk Council and not to FHDC and SEBC. The Cabinets also recognised the importance of lobbying MPs regarding issues associated with local government finance, particularly around the need to factor in the impact of the US Visiting Forces and rurality.	An alternative option would be not to respond, however this is FHDC's and SEBC's opportunity to ensure that the specific challenges that face West Suffolk are fed into this process and recognised in terms of the funding allocation.	Portfolio Holder: Cllr Ian Houlder 01284 810074  Officer: Rachael Mann Assistant Director (Resources and Performance) 01638 719245

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		<ul> <li>(b) to look at the areas where the Councils are required by the Government to provide services compared to the grant which is actually provided, ie in addition to the Internal Drainage Boards (IDB) reference; and</li> <li>(2) proposals for wider influencing associated with local government finance, including the Leaders lobbying MPs, be agreed.</li> </ul>			
Item No. 6 CAB/SE/18/016	None	Gender Pay Gap Report  The contents of the Gender Pay Gap information, as set out in Appendix A to Report No: CAB/SE/18/016 for St Edmundsbury Borough Council, be <b>noted</b> prior to publication by 31 March 2018.	Whilst no decision has been taken on this matter as it is a requirement to publish the authority's Gender Pay Gap information, the Cabinet has formally noted the data which is only meaningful when analysing the shared workforce of the entire West Suffolk organisation (Forest Heath District Council and St Edmundsbury Borough Council). The Gender Pay Gap data for West Suffolk shows no disadvantage for women in the workforce.	No other options have been considered and rejected as it is a requirement of the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017 to publish the Gender Pay Gap information.	Portfolio Holder: Cllr Ian Houlder 01284 810074  Officer: Karen Points Assistant Director (HR, Legal and Democratic Services) 01284 757015

Karen Points Assistant Director (HR, Legal and Democratic Services) 28 February 2018